

## WORKFORCE DATA

- The SCCC Labor Shed has an estimated population of 2.23 million and represents 52% of the metro area based on 2014 data.\*
- A healthy rate of population growth is projected for the Maricopa/Pinal region with more than a 30% increase in population by 2030. Much of this increase will be due to in-migration driven by job growth. The region is expected to add more than 600,000 jobs in the next ten years.\*
- About 51% of the population within the SCCC Labor Shed is within the prime working age range of 25 to 64 years old. Labor force participation rates are strong, particularly in East Valley cities where 70% to 80% of the population over 18 is in the workforce.\*
- 61% of the workforce that does not work in the City of Maricopa has looked for a job closer to home.\*\*
- 85% of the City of Maricopa workforce would leave their current company for a closer workplace.\*\*
- 44% of the City of Maricopa workforce would consider changing their career if a local job presented an opportunity.\*\*

## Workforce Incentives

Administered by the Arizona Commerce Authority

- **Quality Jobs Program**  
The Quality Jobs tax credit offers up to \$9,000 of Arizona income or premium tax credits spread over a three-year period for each net new quality job.
- **Job Training Program**  
Job Training grants reimburse up to 75% of eligible training expenses for employers creating new jobs.

### Workforce Training

All three major state universities maintain an educational presence in Pinal County and have representatives at the main campus of CAC in Coolidge. Customized training courses may be available through:

|   |                     |
|---|---------------------|
| Pinal County Workforce Connection       | Ofc: (520) 374-3001 |
| Central Arizona College (CAC)           | www.centralaz.edu   |
| University of Arizona                   | www.arizona.edu     |
| Arizona State University                | www.asu.edu/career  |
| Northern Arizona University             | www.nau.edu         |
| Empowerment System, Inc.                | Ofc: (480) 367-6937 |
| Arizona Department of Economic Security | www.azdes.gov       |

### Area's Largest Employers†

|  |
|--|
| Harrah's Ak-Chin Casino Resort                     |
| Maricopa Unified School District                   |
| Walmart  |
| City of Maricopa Government                        |
| Fry's Food Store                                   |
| Volkswagen Proving Grounds                         |
| Pinal Feeding Company Inc.                         |
| McDonald's   |
| Ak-Chin Farms                                      |
| Basha's  |
| USDA Arid-Land Agricultural Research Center        |
| Legacy Traditional School                          |
| Ak-Chin Southern Dunes Golf Club                   |
| University of Arizona Maricopa Agricultural Center |
| Sequoia Pathway Academy                            |
| Arizona Castings Inc.                              |
| Electrical District 3                              |
| Duke Golf Club at Rancho El Dorado                 |
| Pinal Energy                                       |
| Scott's Miracle Gro                                |

### Other large employers not included in the report:

Ak-Chin Community Government  
UltraStar Multi-tainment Center at Ak-Chin Circle

\*Source: Ak-Chin Indian Community 2016 Labor Market Study, Applied Economics

\*\*Source: City of Maricopa 2013 Labor Survey Results, Elliott D. Pollack & Company

† Source: 2013 City of Maricopa Community Report

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